

**UNION OF TAXATION EMPLOYEES
LOCAL 20026 – PENTICTON
EXECUTIVE MEETING
Wednesday February 17, 2010**

CALL TO ORDER: 5:15 PM - ROLL CALL

Present

Sharon Hickey, President
Suzanne Besseling, Treasurer
Ruth Eisworth, Steward
Ali Burton, Steward
Nathan Zailo, Steward

Derek Johannson, 1st Vice President
Brenda Williams, Secretary
Colin Halliday, Steward
Shiv Reddy, Steward

Absent

Cheryl Ballantine, Steward

Stefan Dobernigg

PREVIOUS MINUTES

AGM was a success – enjoyed by all who attended.
The grievance that was sent under Sharon's name under Bill C-10 is currently at 3rd level waiting to be heard and then will be forwarded to 4th level.

BUSINESS ARISING FROM PREVIOUS MINUTES

No business arising from previous minutes.

PRESIDENT'S REPORT

Chief Shop Steward: Motion to elect Colin Halliday as Chief Shop Steward, Sharon, 2nd Ruth, Collin accepted the nomination, Carried.

Committee Assignments:

- 1) Grievance and Staffing Recourse: Colin, Sharon and Derek
- 2) Education and Training: Colin and Shiv
- 3) Women and Equal Opportunity and Employment Equity: Nathan, Shiv and Suzanne.
- 4) Occupational Health and Safety: Sharon, Ruth, Derek and Brenda
- 5) Membership: Brenda W.
- 6) Constitution and By-Laws: Sharon
- 7) Bursary and Scholarship: Sharon and Bursary Committee
- 8) Employee Assistance Program: Ali and Diana Fraser (member at large)
- 9) Collective Bargaining: Derek and Brenda W.
- 10) Political Action: Sharon, Cheryl and Brenda W.
- 11) Staffing and Work Force Adjustment: Derek
- 12) Website Administrator: Stefan

Training Plans:

Sharon attended a regional presidents meeting in January, 2010 and part of this meeting was to discuss training plans. Tentative training for 2010 and 2011:

April 30 – May 2, 2010 – Local Officers Training – Sharon, Derek and Suzanne. To attend.
May 28 – 30/2010 – Grievance Course – Ali, Shiv, Nathan and Stefan to attend
Fall 2010 – Duty to Accommodate – participants to be announced at a later date
Fall 2011 – Staffing Course – Shiv, Ali, Nathan and Stefan to attend (provided we have 4 seats)

UMI – Union Management Initiative – Round 2 to begin in March/2010 Cheryl Ballantine and Paul Brisson will be the co-facilitators. All executive members are required to attend. The time code to be used once these sessions begin is 081.

Meet and Greet: It was agreed by all executive to have a meet and greet in the near future. Sharon advised she will discuss with the director to ensure this can be done. This will take place between 7:30 am and 9:00 am. The Union will provide coffee and cookies for all members. It was mentioned that an information leaflet could be handed out – this could include information pertaining to staffing recourse, bargaining demands, scholarship and honours and awards information from the local, PSAC and UTE.

Phone Trees: Phone trees will be in place if there is another strike. All executive members will have a list of people to contact with information. This was used in our last strike and proved to be very successful.

Plant gate: Petition for Pension – Ruth and Colin to work on getting a pamphlet together with factual information. This pamphlet could be given out at the meet and greet.

Union Management Committee Meetings: These meetings are held quarterly (every 3 months), the president, vice president and one guest attend.

Area Council: Comprises of representatives from all PSAC Components in the Okanagan. Our local opted not to continue participating 2 years ago. The cost to participate in the Area Council is \$1.00 per member; our cost would be approximately \$230.00. There was discussion of the Southern Okanagan setting up its own Area Council but to date nothing has been established. A discussion pursued regarding joining Area Council again and the executive decided not to join.

2011 Triennial Conventions – This convention will be held in Montreal, Quebec. Our local should be funded for 2 delegates and 1 observer to attend.

“In This Together” Information Sessions: Ruth, Sharon, Shiv and Nathan to attend. This presentation may be delivered on a larger scale, this will be determined at a later time.

President and Vice President Roles:

- Grievances – Colin is the first point of contact and then the Grievance Committee will review – Grievance Committee is Colin, Sharon and Derek
- Let Sharon know if you think any procedure you may be completing will cause problems down the road, Sharon needs to be informed so there is no mis-communication.
- If you have a need to discuss a situation with the Regional or National Office, please discuss with Sharon before any contact.
- If you are going to be away from the office, please advise Sharon.
- When Sharon is out of the office, please contact on her cell phone.
- When Sharon is not in the office, Derek is the go to person.

Meeting Times and Places: Sharon to discuss with the Director to see if he will authorize ½ hour of work time for the union executive to have their 1 hour lunch time meetings. Most meetings will be held at lunch in the Director's Board Room, and when necessary evening meetings will be called.

Motion: For all Union Executive Members attending an Executive Meeting to have \$10 for a lunch meeting and \$15 for a dinner meeting: Colin, 2nd: Ruth, Carried

Sharon recorded as against this motion
Derek recorded as against this motion

Travel: All LWOP must be authorized by Sharon, if Sharon is away or not in the office, Derek will authorize all LWOP.

NOTE: All travel for union business is done on Air Canada only, we do not use Westjet.

Time code to use for union business is 6400

1ST VICE-PRESIDENT'S REPORT

No report.

TREASURER'S REPORT

No report.

COMMITTEE REPORTS

GRIEVANCE AND STAFFING RECOURSE: No report.

EDUCATION AND TRAINING: No Report

WOMEN AND EQUAL OPPORTUNITY AND EMPLOYMENT EQUITY: March 8, 2010 is International Women's Day and again this year the committee has organized the Business Attire Program – donations of clothes for all types of business for both men and women are being accepted.

Black History Month, weekly articles are being completed by Shiv and Nathan.

International Racism Day is March 28, 2010 – in the past Pot Luck Lunch has been arranged - it is not known if there will be a Pot Luck Lunch this year.

OCCUPATIONAL HEALTH AND SAFETY: Reports of dust and noise due to the retrofit were reported to the OHS Committee. Derek attended OHS training in Vancouver in January, 2010.

MEMBERSHIP: Two rand employees, Brenda will get these members to sign new cards and send to UTE National Office for input.

CONSTITUTION AND BYLAWS: The copies of the Constitution and By-Laws from the 2010 Annual General Meeting were collected and filed in the filing cabinet for use again at the 2011 Annual General Meeting.

BURSARY AND SCHOLARSHIP: No report.

EMPLOYEE ASSISTANCE PROGRAM: No report.

COLLECTIVE BARGAINING: The form for bargaining demands is located on the UTE National Website. Any UTE member is able to send in a bargaining demand. All demands are to be sent to Sharon for review and she will forward to the UTE National Office. All bargaining demands must be signed by an executive member, including all stewards.

POLITICAL ACTION: No report.

STAFFING & WORK FORCE ADJUSTMENT: Terms in Revenue Collections were extended to June 30, 2010.

WEBSITE ADMINISTRATOR: No report.

NEW BUSINESS

Sharon advised of Linda Howard's resignation after being a member of Local 20026 Executive for 15 years. Sharon thanked Linda for all her hard work and dedication for those years.

See President's Report.

CORRESPONDENCE

Usual correspondence received.

WELFARE OF THE LOCAL

Card for Sidney Heaney and Joselyn LaGrange as both are off work due to illness.

ROUND TABLE

ADJOURNMENT

Motion to Adjourn: Sharon, meeting was adjourned at 6:45 pm.